

Education-Teacher Licensure, Counseling & Leadership (BA/BS, MEd & EdS)

This includes the following degree programs:

- Undergraduate Initial Teacher Licensure
- Undergraduate Special Education
- Graduate Initial Teacher Licensure
- Graduate Special Education
- Graduate School Counseling
- Graduate Instructional Leadership.

The Carter & Moyers School of Education is an educator preparation program approved by the Tennessee Department of Education, leading to candidate licensure for teachers, school counselors, and administrators in Tennessee. Authorization for the university to provide a program for the preparation of teachers, school counselors, or administrators in the State of Tennessee does not guarantee eligibility or reciprocity for certification, licensure, or benefits in any other state.

Pathways used to apply for licensure in other states include the following:

1. National Association of State Directors of Teacher Education and Certification (NASDTEC) Interstate Agreement ([Interstate Agreement Documents](#)). Please note that a NASDTEC Interstate Agreement does not guarantee full reciprocity. Most states have their own minimum Jurisdictional Specific Requirements (JSRs) that must be met by new graduates or educators who seek to earn full certification or licensure in other states. These Jurisdictional Specific Requirements may include but are not limited to, additional testing or assessments, variance in type, content area, or grade span of endorsements, professional development or mandatory training, and curriculum comparability or specific coursework.
2. Recognition of a CAEP ([Council for the Accreditation of Educator Preparation](#)) accredited program.
3. Some states do not have standard pre-approval guidelines or agreements/contracts with other states or CAEP. These states rely on an individual analysis of transcripts and documentation for each applicant. If relocating to a state that uses transcript analysis, carefully consider those requirements during program completion. For example, some states do not accept coursework graded as pass/fail or have specific content curriculum requirements.

In agreement with NASDTEC, Lincoln Memorial University strongly recommends that licensure candidates seek licensure in Tennessee and then apply in other states using the out-of-state licensure process. Candidates must be aware that the Undergraduate Initial Teacher Licensure, Undergraduate Special Education, Graduate Initial Teacher Licensure, Graduate Special Education, Graduate School Counseling, and Graduate Instructional Leadership programs offered within the Carter & Moyers School of Education at Lincoln Memorial University are designed to ensure eligibility for a teaching license in Tennessee. NASDTEC (2020) cautions prospective teacher candidates that each state is responsible for its own certification/licensure requirements, which may change without notice to NASDTEC or your university's certification officers or your state's office of certification. Candidates should always contact the office of

certification in any state of relocation to get the most accurate information on certification requirements. Certification application materials, requirements, and instructions on applying for licensure in other states are located on each state's Department of Education website. The out-of-state application process may require that Lincoln Memorial University complete a form to verify enrollment in an approved educator preparation program. This form often requires a signature from either the Dean or a certification officer. Verification forms for the Carter & Moyers School of Education should be sent to Erin Brock, Director of Licensure and Testing for completion.

States in which our Undergraduate Initial Teacher Licensure, Undergraduate Special Education, Graduate Initial Teacher Licensure, Graduate Special Education, Graduate School Counseling, and Graduate Instructional Leadership programs meet the educational requirements for professional licensure using out-of-state licensure.

Due to the current NASDTEC Interstate Agreement, our programs meet most, if not all, requirements in 47 of the 50 states. Those states include Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, and Wyoming. Guam is also included in the NASDTEC interstate agreement.

Although not part of NASDTEC, Lincoln Memorial University also currently meets requirements for New York, New Mexico, and South Dakota as well as the territories of American Samoa, Northern Marina Islands, Puerto Rico, and US Virgin Islands. As mentioned above, there may be additional requirements, such as coursework, assessments, classroom experience, or mandatory training to complete before receiving a full professional certificate in the new state. You are encouraged to visit the Department of Education website for each state in which you may seek to learn about requirements. Directory information for each state licensure office is below.

National Association of State Directors of Teacher Education and Certification (NASDTEC)

1629 K Street NW, Suite 300
Washington, DC 20006
<https://www.nasdtec.net/>
support@nasdtec.org

LMU Contact for questions about licensure or certification:

Tywana Sue England, Director of Licensure and Testing 423-869-6253

The State Licensing Requirements should indicate if the program curriculum *Meets* the requirements in these states and US Territories or *Does NOT Meet* the requirement in these states and US Territories. For students coming from a state or territory that does not meet requirements, the student can only be admitted and enrolled if they sign an attestation that they plan to seek employment in another specified state.

List Disclosures by State

States & Territories	State Licensing Requirements	Name, Address & URL of State Licensing Board or Department
Alabama	MEETS	Educator Certification Alabama State Department of Education http://www.alsde.edu/sec/tc/pages/home.aspx tcert@alsde.edu 334-694-4557
Alaska	MEETS	Teacher Certification Department of Education & Early Development http://www.eed.state.ak.us/TeacherCertification/ tcwebmail@alaska.gov 907-465-2831
American Samoa	MEETS	American Samoa Department of Education https://www.doe.as/ 684-633-5237
Arizona	MEETS	Arizona Department of Education Educator Certification http://www.azed.gov/educator-certification/Certification@ade.az.gov 602-542-4367
Arkansas	MEETS	Arkansas Department of Education Educator Licensure http://www.arkansased.gov/divisions/educator%20effectiveness/educator-licensure ade.educatorlicensure@arkansas.gov 501-682-4342
California	MEETS	Commission on Teacher Credentialing http://www.ctc.ca.gov credentials@ctc.ca.gov 888-921-2682
Colorado	MEETS	Colorado Department of Education Educator Talent Licensing Office http://www.cde.state.co.us/index_license.htm CDELicensing@cde.state.co.us 303-866-6628
Connecticut	MEETS	Connecticut State Department of Education Bureau of Certification https://portal.ct.gov/SED/Certification/Bureau-of-Certification teacher.cert@ct.gov 860-713-6969
Delaware	MEETS	Delaware Department of Education Licensure and Certification

		<p>https://www.doe.k12.de.us/certification</p> <p>deeds@doe.k12.de.us 302-857-3388</p> <p>Note: If completing our program in Special Education, please be aware that Delaware requires a content area certification in order to obtain certification.</p>
District of Columbia	MEETS	<p>Office of the State Superintendent of Education</p> <p>https://osse.dc.gov/page/teacher-certification osse@dc.gov 202-727-6436</p>
Florida	MEETS	<p>Florida Department of Education Educator Certification</p> <p>http://www.fldoe.org/edcert/ http://www.fldoe.org/teaching/certification/staff-contact/contact-us.shtml 800-445-6739</p>
Georgia	MEETS	<p>Georgia Professional Standards Commission Educator Certification Division</p> <p>http://www.gapsc.com https://www.gapsc.com/Certification/EmailPSC.aspx 800-869-7775</p>
Guam	MEETS	<p>Guam Commission for Educator Certification</p> <p>https://gcec.guam.gov/certification/ 671-735-2554</p>
Hawaii	MEETS	<p>Hawaii Teacher Standards Board</p> <p>https://hawaiiteacherstandardsboard.org/ g/ htsb@hawaii.gov 808-586-2600</p>
Idaho	MEETS	<p>Idaho State Department of Education Certification</p> <p>http://www.sde.idaho.gov/site/teacher_certification/certification@sde.idaho.gov 208-332-6882</p>
Illinois	MEETS	<p>Illinois State Board of Education</p> <p>https://www.isbe.net/Pages/Educator-Licensure.aspx licensure@isbe.net 217-557-6763</p>
Indiana	MEETS	<p>Indiana Department of Education Office of Educator Licensing</p> <p>http://www.doe.in.gov/student-services/licensing licensinghelp@doe.in.gov 317-232-9010</p>
Iowa	MEETS	<p>Board of Educational Examiners Licensure</p>

		http://www.state.ia.us/boee/ Linda.Espey@Iowa.gov 515-725-2146
Kansas	MEETS	Kansas State Department of Education Teacher Licensure and Accreditation http://www.ksde.org/Agency/Division-of-Learning-Services/Teacher-Licensure-and-Accreditation/Licensure/License-Application dstephan@ksde.org 785-296-2280
Kentucky	MEETS	Educational Standards Board of Kentucky Division of Certification http://www.kyepsb.net/ KDELicensure@education.ky.gov 502-564-5846
Louisiana	MEETS	Louisiana Department of Education Division of Educator Licensure https://www.teachlouisiana.net/ 877-453-2721
Maine	MEETS	Maine Department of Education Certification & Credentialing http://www.state.me.us/education/cert.htm cert.doe@maine.gov 207-624-6603
Maryland	MEETS	Maryland State Department of Education Division of Educator Certification and Program Approval http://www.marylandpublicschools.org/about/Pages/DEE/Certification/apply/Overview.aspx Certinfo@msde@maryland.gov 410-767-0412
Massachusetts	MEETS	Massachusetts Department of Elementary and Secondary Education Office of Educator Licensure http://www.mass.gov/ese/licensure 781-338-6600
Michigan	MEETS	Michigan Department of Education Educator Services https://www.michigan.gov/mde/0,4615,7-140-5683---,00.html Educatorhelp@michigan.gov 517-241-5000
Minnesota	MEETS	Minnesota Professional Educator Licensing and Standards Board https://mn.gov/pelsb/aspiring-educators/ pelsb@state.mn.us 651-539-4200
Mississippi	MEETS	Mississippi Department of Education Educator Licensure

		http://mdek12.org/OEL teachersupport@mdek12.org 601-359-3483
Missouri	MEETS	Missouri Department of Elementary and Secondary Education http://dese.mo.gov/educator-quality/certification certification@dese.mo.gov 573-751-0051
Montana	MEETS	Office of Public Instruction Educator Licensure http://opi.mt.gov/Educators/Licensure/Educator-Licensure cert@mt.gov 406-444-3150
Nebraska	MEETS	Nebraska Department of Education Educator Certification https://www.education.ne.gov/tcert/ nde.tcertweb@nebraska.gov 402-471-2295 Note: If you are completing our program in School Counseling please be aware that Nebraska requires a previously earned teaching certificate or a minimum of 12 additional semester hours of professional teacher education coursework.
Nevada	MEETS	Nevada Department of Education Educator Licensure http://www.doe.nv.gov/Educator_Licensure/ license@doe.nv.gov 702-486-6458
New Hampshire	MEETS	New Hampshire Department of Education Bureau of Credentialing https://www.education.nh.gov/educators 603-271-3494
New Jersey	MEETS	State of New Jersey Department of Education Certification and Induction https://www.nj.gov/education/license/ 609-292-2070 Note: If completing our program in Special Education, please be aware that New Jersey does not consider special education to be a stand-alone endorsement and requires an additional instructional certificate in order to obtain a license.
New Mexico	MEETS	New Mexico Public Education Department https://webnew.ped.state.nm.us/bureaus/licensure/ LicensureUnit@state.nm.us 505-231-4443
New York	MEETS	New York State Education Department Office of Teaching Initiatives http://www.highered.nysed.gov/tcert/ teachhelp@nysed.gov 518-474-3901

North Carolina	MEETS	North Carolina Department of Public Instruction Educator’s Licensure https://www.dpi.nc.gov/educators/educators-licensure 919-716-1800
North Dakota	MEETS	North Dakota Education Standards and Practices Board https://www.nd.gov/esp/licensure espbinfo@nd.gov 701-328-9641
Northern Mariana Islands	MEETS	Commonwealth of the Northern Mariana Islands Public School System Certification & Licensure Office (670) 237-3051 Boe.certification@cnmipss.org https://www.cnmipssoare.org/district/state-board-education/certifications
Ohio	MEETS	Ohio Department of Education Office of Educator Licensure http://education.ohio.gov/Topics/Teaching/Licensure educator.licensure@education.ohio.gov 614-466-3593
Oklahoma	MEETS	Oklahoma State Department of Education Teacher Certification http://sde.ok.gov/sde/teacher-certification CertForms@sde.state.ok.us 405-521-3337
Oregon	MEETS	Oregon State Department of Education Oregon Teacher Standards and Practices Commission https://www.oregon.gov/tspc/Pages/index.aspx Contact.tspc@oregon.gov 503-378-3586
Pennsylvania	MEETS	Pennsylvania Department of Education Division of Certification Services https://www.education.pa.gov/Educators/Certification/Pages/default.aspx edcertquestions@pa.gov 717-787-3356 Note: If completing our program in Special Education , please be aware that Pennsylvania requires a content area certification in order to obtain certification.
Puerto Rico	MEETS	State Department of Education 787-759-2000 https://de.pr.gov
Rhode Island	MEETS	Rhode Island Department of Education Office of Educator Excellence and Certification https://www.ride.ri.gov/TeachersAdministrators/EducatorCertification.aspx EDAC@ride.ri.gov

		401-222-8893
South Carolina	MEETS	South Carolina Department of Education Educator Services https://ed.sc.gov/educators/teaching-in-south-carolina/certification@ed.sc.gov 803-896-0325
South Dakota	MEETS	South Dakota Department of Education https://doe.sd.gov/certification/certification@state.sd.us 605-773-3553
Tennessee	MEETS	Educator Licensure & Preparation https://www.tn.gov/education/licensing.html Educator.Licensure@tn.gov 615-532-4885 Lincoln Memorial University is an approved program provider in the state of Tennessee. All of our programs meet requirements to apply for a license, certification, or endorsement in Tennessee.
Texas	MEETS	Texas Education Agency Division of Teacher Certification https://tea.texas.gov/texas-educators/certification 512-463-9734 Note: If completing our program in School Counseling or Administration , please be aware that Texas also requires a teaching certificate or two years of acceptable school experience in your licensure area before being fully licensed and able to practice as a school counselor or administrator.
US Virgin Islands	MEETS	Virgin Islands Board of Education St. Croix +340-772-4144 Stx@myviboe.com Virgin Islands Board of Education St. Thomas +340-774-4546 stt@myviboe.com https://www.myviboe.com/certification/apply-certification Note: Licensure candidates must complete a course in Virgin Island history within the first year of employment.
Utah	MEETS	Utah State Board of Education Educator Licensing https://www.schools.utah.gov/curr/licensing 801-538-7801
Vermont	MEETS	State of Vermont Agency of Education Educator Quality Division http://www.state.vt.us/educ/new/html/maincert.html aoe.licensinginfo@vermont.gov 802-828-3440
Virginia	MEETS	Virginia Department of Education Department of Teacher Education and Licensure http://www.doe.virginia.gov/teaching/licensure/index.shtml

		licensure@doe.virginia.gov 804-371-2471
Washington	MEETS	Washington Office of Superintendent of Public Instruction Professional Certification Office https://www.k12.wa.us/certification Cert@k12.wa.us 360-725-6400
West Virginia	MEETS	West Virginia Department of Education Office of Certification http://wvde.state.wv.us/certification/ mbowe@k12.wv.us 800-982-2378
Wisconsin	MEETS	Wisconsin Department of Public Instruction https://dpi.wi.gov/tepd/licensing 608-266-1027
Wyoming	MEETS	Wyoming Professional Teaching Standards Board http://ptsb.state.wy.us/ wyoptsb@wyo.gov 307-777-7291