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Introduction

Lincoln Memorial University (LMU), in keeping with Standard 14.4 of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) *Principles of Accreditation* and Federal Code §602.28, has provided the material contained herein for descriptive purposes only. This document is to be provided as a primary component of official correspondence between LMU and United States Department of Education- (ED-) recognized accrediting agencies. The Office of Institutional Effectiveness at LMU archives this document on its website at <https://www.lmunet.edu/institutional-effectiveness/accreditation-and-state-authorization> in order to facilitate its use by the various academic Schools/Colleges of the University. Additionally, the Office of Institutional Effectiveness annually reviews this document to ensure its accuracy. LMU intends for this document to describe the Institution in identical terms to each agency with regard to the areas stated below.

Institutional Accreditation

Lincoln Memorial University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, baccalaureate, masters, educational specialist, and doctorate degrees. Lincoln Memorial University also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Lincoln Memorial University may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Heritage and Mission

Heritage

Lincoln Memorial University grew out of love and respect for Abraham Lincoln and today honors his name, values, and spirit. As the legend goes, in 1863 Lincoln commented to General O. O. Howard, a Union officer, that when the Civil War ended, he hoped General Howard would do something for the people of this area.

In the late 1800s, Colonel A. A. Arthur, an organizing agent of an English company, purchased the area where LMU is located. His company built a hotel of 700 rooms called "The Four Seasons," as well as a hospital, an inn, a sanitarium, and other smaller buildings. Roads were laid and the grounds planted with a wide variety of shrubs and trees. In 1895, the company was forced to abandon its project when a financial panic swept England.

Reverend A. A. Myers, a Congregationalist minister, came to the Cumberland Gap in 1888. He succeeded in opening the Harrow School, established for the purpose of providing elementary education to mountain children.

On a visit to the area to give a series of lectures at the Harrow School, General O. O. Howard remembered his commitment to fulfill Lincoln's request, and he joined Reverend Myers, M. F. Overton, C. F. Eager, A. B. Kesterson and M. Arthur in establishing Lincoln Memorial University.

That group, along with Robert F. Patterson, a Confederate veteran, became a board of directors and purchased The Four Seasons property. In commemoration of Lincoln's birthday, the institution was chartered by the State of Tennessee on February 12, 1897, as Lincoln Memorial University.

Throughout the years, many thousands of LMU alumni have entered careers in medicine, law, and education. LMU graduates have positively impacted the educational opportunities, economic expansion, and health of countless communities in the Appalachian region and beyond.

LMU's strong heritage has propelled the growth of the University over the last decade, leading to the addition of professional schools/colleges: the DeBusk College of Osteopathic Medicine (DCOM), the Duncan School of Law (DSOL), the College of Veterinary Medicine (CVM), the School of Medical Sciences (SMS), and the College of Dental Medicine (CDM). Additionally, LMU has experienced growth at every degree level across the board.

If you would like to read more about LMU's beginnings during the turbulent era of the Civil War, it is a fascinating historical study. Download this PDF: <https://www.lmunet.edu/about-lmu/documents/HOWARD.pdf>.

Mission and Purpose

Lincoln Memorial University is a comprehensive, values-based learning community dedicated to providing quality educational experiences at the undergraduate, graduate, and professional levels. The University strives to give students a foundation for a more productive life by upholding the principles of Abraham Lincoln's life: a dedication to individual liberty, responsibility, and improvement; a respect for citizenship; recognition of the intrinsic value of high moral and ethical standards; and a belief in a personal God.

While primarily committed to teaching, the University supports research and service. The University's curriculum and commitment to quality instruction at every level are based on the beliefs that graduates must be able to communicate clearly and effectively in an era of rapidly and continuously expanding communication technology, must have an appreciable depth of learning in a field of knowledge, must appreciate and understand the various ways by which we come to know ourselves and the world around us, and must be able to exercise informed judgments.

The University believes that one of the major cornerstones of meaningful existence is service to humanity. By making educational, service, and research opportunities available to students, Lincoln Memorial University seeks to improve life for the students it serves. While serving students from throughout the state, nation, and many other countries, the University retains a commitment to enrich the lives of people and communities in the Appalachian region.

Reviewed and reaffirmed by the LMU Board of Trustees on May 3, 2024.

Governance

Lincoln Memorial University is a private, non-profit institution controlled by a self-perpetuating Board of Trustees. Board members are elected on the basis of commitment to the programs and purposes of Lincoln Memorial University. Board members receive no remuneration from but work on behalf of the University. The Board establishes the broad guidelines of philosophy

and institutional purpose and names the President to carry out their guidelines.

Degree Programs

LMU offers a relevant curriculum for the 21st century in business, humanities, arts and sciences, education, and health professions. The quality liberal arts and sciences programs offer students a broad preparation for selected majors and programs of professional study. LMU offers associate, baccalaureate, masters, educational specialist, and doctorate degrees. LMU also offers graduate certificate programs. Many LMU programs also offer concentrations within programs; therefore, programs with multiple concentrations will have multiple appropriate CIP codes to identify specific concentration disciplines.

Program	CIP Code(s)
Associate of Business Administration (ABA)	52.0201
Associate of Science (AS) in Dental Hygiene	51.0602
AS in Equine Veterinary Science	1.1302
AS in Veterinary Medical Technology	1.8301
Associate of Science in Nursing (ASN)	51.3801
Bachelor of Arts (BA) in Art*	50.0703
BA in Business*	52.0101
BA in English*	23.0101
BA in History*	54.0101
BA in Political Science	45.1001
BA in Interdisciplinary Studies in Human Learning and English Language Learners*	13.1202
Bachelor of Business Administration (BBA)	52.0305
	30.7102
	52.0801
	52.0201
	52.0299
	52.1201
	52.1401
52.9999	
Bachelor of Science (BS) in Biology*	26.0101
BS in Chemistry*	40.0501
BS in Chemical Physics*	40.0508
BS in Civil Engineering	14.0801
BS in Communication and Media	9.0199
BS in Computer Science	11.0701
BS in Conservation Biology	26.1307
BS in Criminology and Criminal Justice	43.0103
BS in Exercise Science	31.0505
BS in Exercise and Rehabilitation Science	31.0505
BS in Interdisciplinary Studies in Human Learning and Development* (Education)	13.1202
	13.1001
BS in Mathematics*	27.0101
BS in Mechanical Engineering	14.0901

BS in Medical Laboratory Science	51.1005
BS in Psychology	42.0101
BS in Social Work	44.0701
BS in Veterinary Animal Science	1.8301
BS in Veterinary Health Industry	1.8301
BS in Veterinary Health Science	1.8301
BS in Veterinary Medical Technology	1.8301
Bachelor of Science in Nursing (BSN)	51.3801
Master of Business Administration (MBA)	30.7102
	52.1404
	52.0201
	52.0299
	52.9999
Master of Education (MEd)*	13.0401
	13.0301
MEd in Initial Teacher Licensure*	13.1202
	13.1001
MEd in Professional Counseling*	51.1508
	13.1101
Master of Medical Science (MMS) in Physician Assistant Studies	51.0912
Master of Public Administration (MPA)	44.0401
Master of Science (MS) in Anatomical Sciences	26.0403
MS in Biomedical Sciences	26.9999
MS in Business Analytics	30.7102
MS in Criminal Justice	43.0103
MS in Forensic Dentistry	43.0406
MS in Life Science Research	26.9999
MS in Psychology	42.0101
MS in Veterinary Biomedical Science	1.8101
Master of Science in Nursing (MSN)	51.3805
	51.3810
	51.3802
Master of Veterinary Education (MVEd)	1.0901
Master of Veterinary Clinical Care (MVCC)	1.8101
Educational Specialist (EdS)*	13.0401
	13.0301
	13.1101
Doctor of Business Administration (DBA)	52.0201
	52.1401
Doctor of Education (EdD)	13.0401
	13.0301
Doctor of Jurisprudence (JD)	22.0101
Doctor of Medical Science (DMS) in Clinical Medicine	51.0912
DMS in Medical Education	51.0912

Doctor of Medicine in Dentistry (DMD)	51.0401
Doctor of Nursing Practice (DNP)	51.3818 51.3804
Doctor of Occupational Therapy (OTD)	51.2306
Doctor of Osteopathic Medicine (DO)	51.1202
Doctor of Philosophy (PhD) in Anatomical Education	26.0403
Doctor of Physical Therapy (DPT)	51.2308
Doctor of Veterinary Medicine (DVM)	1.8001
Graduate Certificate in Nursing Administration	51.3802
Graduate Certificate in Veterinary Education	1.0901

*This program or concentration within a program has a teacher and/or school administrator preparation option.

Personnel

Lincoln Memorial University is an Equal Opportunity educational institution. In support of its Mission Statement, LMU is committed to equal opportunity in recruitment, admission, and retention for all students and equal opportunity in recruitment, hiring, training, promotion, and retention for all employees. In furtherance of this commitment, Lincoln Memorial University prohibits discrimination on the basis of race, color, ethnicity, religion, sex, national origin, age, ancestry, disability, veteran status, military status, sexual orientation, marital status, parental status, gender, gender identity, gender expression, and genetic information in all University programs and activities. Lincoln Memorial University prohibits retaliation against any individual for 1) filing, or encouraging someone to file, a complaint of discrimination; 2) participating in an investigation of discrimination; or 3) opposing discrimination. "Retaliation" includes any adverse action or act of revenge against an individual for filing or encouraging someone to file a complaint of discrimination, participating in an investigation of discrimination, or opposing discrimination. The Office of Institutional Compliance investigates allegations of prohibited discrimination, harassment, and retaliation involving members of the LMU community.

This policy is widely disseminated in University publications, including the employee handbook and all LMU student catalogs and handbooks. All members of the University community bear responsibility for compliance with this policy. Compliance is monitored and reported annually through the offices of the Office of Institutional Compliance, the Department of Human Resources, and LMU Campus Police and Security.

This policy is in compliance with federal and state law, including the provisions of Title VII of the Civil Rights Act of 1964, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, Executive Order 11246, the Vietnam Era Veterans Readjustment Act of 1974 as amended by the Jobs for Veterans Act, the Uniformed Services Employment and Reemployment Rights Act, as amended, the Genetic Information Nondiscrimination Act of 2008, and the Tennessee Human Rights Act.

Finances

Lincoln Memorial University is a 501(c)3 Non-Profit corporation chartered within the State of Tennessee. The Institution is audited annually by the Knoxville, Tennessee, accounting firm of

Rodefer Moss & Co, PLLC. Lincoln Memorial University is a private, independent, non-sectarian University with a clearly defined mission that distinguishes it from other educational institutions. While the University cherishes its heritage and rich traditions, it recognizes that dynamic growth and change are required to meet the needs of today's students. The University has identified the following institutional goals, which are derived from its mission and reflect its vision for the future:

1. Make educational opportunities available to all without reference to social status.
2. Strengthen student recruitment and retention by fostering an academic and social environment that facilitates success and rewards achievement.
3. Maintain fiscal integrity in all University activities, programs, and operations through efforts to increase endowment and financial standing.
4. Provide quality educational experiences that have their foundation in the liberal arts and professional studies, promote high personal standards, and produce graduates with relevant career skills to compete in an ever-changing, increasingly global society.
5. Advance Cumberland Gap, Appalachia, and the global community through public service and outreach activities in continuing education, health care, leadership development, recreation, and the fine and performing arts.
6. Serve as a critical educational, cultural, and recreational center for the areas served and develop and maintain facilities, which are safe, inclusive, and conducive to the development of body, mind, and spirit.
7. Attract and retain a diverse and highly qualified faculty and staff, committed to teaching, research, and service.
8. Commit resources to support the Institution's primary role of teaching, and, as appropriate, research and service.
9. Support faculty and staff development programs with priority for allocation of resources determined by institutional needs.
10. Improve technological resources for faculty, staff, and students in all academic programs regardless of where or how programs are delivered.
11. Develop and implement academic programs in response to anticipated or demonstrated educational needs and continuously evaluate and improve the effectiveness of current programs.
12. Provide a caring and nurturing environment where students, faculty, and staff with varied talents, experiences, and aspirations come together to form a diverse community that encourages students to grow intellectually and personally to meet their academic and career goals.
13. Provide quality educational opportunities through selected degree programs for students who live and/or work a significant distance from the Lincoln Memorial University main campus,

and for whom other options are not as accessible or satisfactory.

Reviewed and reaffirmed by LMU Board of Trustees on May 3, 2024.

Constituents

Lincoln Memorial University constituents are spread across many diverse groups and subgroups locally, regionally, nationally, and internationally. Recognizing LMU's cornerstone of service, LMU's students are its most treasured constituent, followed closely by faculty and staff. The LMU alumni base's influence is felt throughout the Appalachian region and is represented on the University's Board of Trustees. LMU exists as a living memorial to Abraham Lincoln, a distinction unique among many colleges and universities, and this has allowed the institution to develop a broad base of constituents in the Lincoln researchers and historians communities. LMU Friends of the University are those who financially support the University's efforts due to the belief in LMU's Mission and Purpose. LMU communicates to these groups through several platforms including, but not limited to, direct mail, publications, brochures, TV, radio, billboards, most social media sites (Facebook, LinkedIn, X, Snapchat, and YouTube, to name a few), national publications, and higher education publications covering all academic disciplines. LMU's constituents are fundamental to the future growth of this institution, and the goal is to remain stewards of their trust.

Programmatic Accrediting Agencies

Individual program accreditation has been granted by:

- Accreditation Commission for Education in Nursing, Inc. (ACEN)
- Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA)
- Council of the Section of Legal Education and Admissions to the Bar of the American Bar Association (ABA)
- American Osteopathic Association-Commission on Osteopathic College Accreditation (AOA-COCA)
- American Veterinary Medical Association – Committee on Veterinary Technician Education and Activities (AVMA-CVTEA)
- American Veterinary Medical Association - Council on Education (AVMA-COE)
- Commission on Accreditation in Physical Therapy Education (CAPTE)
- Commission on Dental Accreditation (CODA)
- Accreditation Council for Occupational Therapy Education (ACOTE)
- Council for Accreditation of Counseling and Related Educational Programs (CACREP)
- Council on Accreditation of Nurse Anesthesia Educational Programs (COA-NAEP)
- Council on Social Work Education (CSWE)
- National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)
- Council for the Accreditation of Educator Preparation (CAEP)
- Accreditation Council for Business Schools and Programs (ACBSP)

Recent Updates in Status with Accrediting Agencies

The Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) placed LMU's Master of Medical Science (MMS) in Physician Assistant (PA) Studies program offered at the LMU-Knoxville off-campus instructional site (OCIS) on Accreditation Probation on

April 5, 2023. LMU submitted the required interim reports to the ARC-PA in September 2023, and May 2024, and anticipates being removed from probation during the ARC-PA's next meeting scheduled for February 26 – March 1, 2025.

The Accreditation Review Commission on Education for the Physician Assistant, Inc. (ARC-PA) notified LMU on July 28, 2023, that it had denied LMU's application for provisional accreditation to offer the Master of Medical Science (MMS) in Physician Assistant (PA) Studies program at the LMU-Tampa off-campus instructional site (OCIS). Since LMU did not implement this program at the OCIS and no students were ever enrolled, no students were impacted. LMU has reapplied for provisional accreditation from ARC-PA and anticipates receiving approval to implement this program at LMU-Tampa in January 2026.

The American Veterinary Medical Association-Council on Education (AVMA-COE) placed LMU's Doctor of Veterinary Medicine (DVM) program on Probationary Accreditation on October 24, 2024. As referenced in the letter sent to LMU, "Probationary Accreditation is not considered an adverse decision by the COE..." LMU submitted a plan for correcting deficiencies to the AVMA-COE on November 22, 2024.