

# DIVERSITY, EQUITY, & INCLUSION

## JANUARY 2024

NATIONAL MENTORING MONTH  
 \*POVERTY IN AMERICA MONTH  
 \*SLAVERY AND HUMAN TRAFFICKING AWARENESS

- 1<sup>ST</sup> NEW YEARS DAY
- 1<sup>ST</sup> EMANCIPATION PROCLAMATION SIGNED IN 1863
- 4<sup>TH</sup> NATIONAL BRAILLE DAY
- 6<sup>TH</sup> FEAST OF THE EPIPHANY
- 7<sup>TH</sup> CHRISTMAS [EASTERN ORTHODOX]
- 15<sup>TH</sup> MAKAR SANKRANTI [HINDU]
- 15<sup>TH</sup> MARTIN LUTHER KING JR DAY
- 21<sup>ST</sup> WORLD RELIGION DAY
- 24<sup>TH</sup> INTERNATIONAL DAY OF EDUCATION
- 25<sup>TH</sup> MAHAYANA NEW YEAR [BUDDHIST]
- 26<sup>TH</sup> INTERNATIONAL CUSTOMS DAY
- 27<sup>TH</sup> INTERNATIONAL HOLOCAUST REMEMBRANCE DAY



Braille is a system of raised dots that can be read with the fingers for people who are blind or who have low vision. ~afb.org



**1 in 4 children is living in poverty in the world's richest countries**  
 ~childrenincorporated.org



Human trafficking includes both forced labor and sex trafficking. There are an estimated 24.9 million people—adults and children—subjected to human trafficking around the world including the United States.

~humantraffickingawareness.com

The Holocaust (1933-1945) The United Nations General Assembly designated January 27—the anniversary of the liberation of Auschwitz-Birkenau—as International Holocaust Remembrance Day, a time to remember the six million Jewish victims of the Holocaust and the millions of other victims of Nazi persecution. ~ushmm.org

Mahāyāna Buddhists believe that enlightenment can be achieved during an individual's single or current lifetime. This enlightenment is not just reserved for monks; ordinary Buddhists also can achieve it. The goal for everyone is to become enlightened through service and helping others to achieve nirvana as well. For Buddhists, the new year is a time for meditation and self reflection. The goal is to find ways to improve and learn from past mistakes. ~University of Buffalo

**Make a career of humanity. Commit yourself to the noble struggle for equal rights. You will make a better person of yourself, a greater nation of your country, and a finer world to live in.** ~ Martin Luther King Jr. *March for Integrated Schools, April 18, 1959*

