

# DIVERSITY, EQUITY, & INCLUSION

Asalha Puja, also known as Dhamma Day, is a Buddhist festival that commemorates the Buddha's first sermon. Celebrated on the full moon day of the eighth lunar month (usually in July), Asalha Puja marks the beginning of Buddhist teachings, known as the Dhamma.

Pioneer Day, celebrated on July 24th in Utah, commemorates the arrival of Mormon pioneers to the Salt Lake Valley in 1847. The day is marked with parades, events, and festivities honoring the early settlers and their contributions to the region.

The Americans with Disabilities Act (ADA) was signed into law by President George H.W.

Bush on July 26, 1990 in a ceremony on the White House's South Lawn.

The ADA is the world's first comprehensive civil rights law for people with disabilities.

It prohibits discrimination against people with disabilities in many areas, including employment, transportation, public accommodations, commercial facilities, telecommunications, and state and local government services.

### Want to be a better ally to Non-Binary People?

Below are some basic actions you can do to affirm and support Non-Binary folk.

- Undertake Self directed awareness and education
- Don't make assumptions
- Using gender neutral language wherever possible
- Pronoun confirming, cueing & correcting.
- Don't ask about sex assigned at birth unless necessary for service delivery.
- Take steps to ensure non binary inclusive service provision in healthcare settings.
- These are all actions that can affirm and support Non-Binary people and communities.

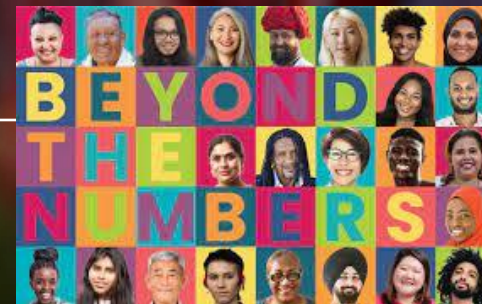
~<https://www.manygendersonevoice.org/>

FRENCH AMERICAN HERITAGE MONTH\*  
BIPOC MENTAL HEALTH AWARENESS MONTH\*  
DISABILITY PRIDE MONTH

- 4<sup>TH</sup> INDEPENDENCE DAY
- 7-8<sup>TH</sup> HIJRI NEW YEAR
- 14<sup>TH</sup> INTERNATIONAL NON-BINARY PEOPLES DAY
- 16<sup>TH</sup> ASHURA
- 18<sup>TH</sup> SOUTH ASIAN HERITAGE MONTH BEGINS
- 21<sup>ST</sup> ASALHA PUJA (BUDDHIST)
- 24<sup>TH</sup> PIONEER DAY
- 26<sup>TH</sup> AMERICANS WITH DISABILITIES ACT ANNIVERSARY
- 27<sup>TH</sup> NATIONAL KOREAN WAR VETERANS ARMISTICE DAY
- 28<sup>TH</sup> NATIONAL PARENTS DAY

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